

# **ANS 399A: Animal Science Internship Experience Program**

*Department of Animal Science, Iowa State University*

## **Information for Internship Cooperator**

The Department of Animal Science has an internship program by which students can earn a limited number of elective credits toward their degree. The reason we allow students to earn credit is that we believe students can gain valuable professional experience through internship experiences that are difficult to duplicate on campus. Our internship program is not possible without the cooperation of businesses and people like you. We consider our internship program to be a partnership between you as the cooperator, the student, the student's academic advisor and the internship coordinator. Internships are designed so that you as a cooperator can become the teacher or mentor and provide meaningful educational experiences to the intern. The internships are about learning to perform worthwhile tasks, and should not be considered as simply a cheap source of labor. You do not need to designate a position as an internship for the student to earn credit.

### **Cooperator's Responsibilities:**

- Provide as much variety of experiences as practical for a meaningful educational experience.
- Provide a fair wage and benefits for the work performed.
- Provide adequate training and supervision so that the intern can grow professionally.
- Recognize that the intern is still learning and will need mentoring from you.
- Guide the intern's experience through regular counseling and evaluation.
- Perform a final evaluation that will contribute to the student's internship grade.
- Contribute to the internship program by suggesting ideas for improvement to the internship coordinator.

The student intern will be responsible for filing out forms and keeping a bi-weekly journal during their internship. You should feel free to review these documents during the internship and/or request that certain confidential information be excluded from student reports.

We want to thank you for thinking about providing an internship experience to this student. If you have further questions, feel free to contact me.

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